

FY 2019-2020 JEFFERSON COUNTY RETIREE HEALTH INSURANCE PLAN
JCC Pays 100% of Medical Increase

OPTIONS AVAILABLE AND RATES/MONTH:
 TOTAL PREMIUM EQUIVALENT RATE
 ACTIVE EE SHARE
 COUNTY SHARE (ACTIVE)

2018 -19		
SINGLE	SINGLE + 1	FAMILY
678.06	1,372.04	2,021.95
123.82	275.61	358.06
554.24	1,096.43	1,663.89

Total
 Employee
 Employer

2019 -20		
SINGLE	SINGLE + 1	FAMILY
726.05	1,469.14	2,165.05
123.82	275.61	358.06
602.23	1,193.53	1,806.99

7.077% Increase
 0.000% Increase
 8.600% Increase

RETIREE CONTRIBUTION TABLE																		
Years Of Service	Retirement Age: 60 - 64						Retirement Age: 50 - 59						Retirement Age: Under 50					
	2018 -19			2019 -20			2018 -19			2019 -20			2018 -19			2019 -20		
	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family
30+	123.82	275.61	358.06	123.82	275.61	358.06	123.82	275.61	358.06	123.82	275.61	358.06	400.41	821.50	1,067.24	400.42	821.49	1,067.24
25 - 29	217.91	523.67	680.32	217.91	523.66	680.32	286.59	643.62	836.15	286.60	643.61	836.15	423.94	883.52	1,147.81	423.95	883.50	1,147.81
20 - 24	301.12	697.31	905.90	301.13	697.30	905.90	348.99	773.85	1,005.33	349.00	773.84	1,005.33	444.74	926.93	1,204.20	444.75	926.91	1,204.20
15 - 19	359.36	818.85	1,063.80	359.37	818.84	1,063.80	392.68	865.01	1,123.76	392.69	864.99	1,123.76	459.30	957.32	1,243.68	459.32	957.30	1,243.68
10 - 14	400.13	903.93	1,174.33	400.15	903.92	1,174.33	423.26	928.82	1,206.66	423.27	928.80	1,206.66	469.49	978.58	1,271.31	469.50	978.56	1,271.31

COUNTY CONTRIBUTION TABLE																		
Years Of Service	Retirement Age: 60 - 64						Retirement Age: 50 - 59						Retirement Age: Under 50					
	2018 -19			2019 -20			2018 -19			2019 -20			2018 -19			2019 -20		
	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family
30+	554.24	1,096.43	1,663.89	602.23	1,193.53	1,806.99	554.24	1,096.43	1,663.89	602.23	1,193.53	1,806.99	277.65	550.54	954.71	325.63	647.65	1,097.81
25 - 29	460.15	848.37	1,341.63	508.13	945.48	1,484.73	391.47	728.42	1,185.80	439.45	825.53	1,328.90	254.12	488.52	874.14	302.10	585.64	1,017.24
20 - 24	376.94	674.73	1,116.05	424.92	771.84	1,259.15	329.07	598.19	1,016.62	377.05	695.31	1,159.71	233.32	445.11	817.75	281.29	542.23	960.84
15 - 19	318.70	553.19	958.15	366.67	650.30	1,101.25	285.38	507.03	898.19	333.36	604.15	1,041.29	218.76	414.72	778.27	266.73	511.84	921.36
10 - 14	277.93	468.11	847.62	325.90	565.22	990.72	254.81	443.22	815.29	302.78	540.34	958.39	208.57	393.46	750.64	256.55	490.58	893.74

Dental Rates				
	2018-19	2018-19	2019-20	2019-20
	Low Plan	High Plan	Low Plan	High Plan
Single	22.38	32.87	23.50	34.52
Single + 1	42.72	62.75	44.86	65.89
Family	58.57	86.04	61.50	90.33

Vision Rates				
	2018-19	2018-19	2019-20	2019-20
	Low Plan	High Plan	Low Plan	High Plan
Single	5.87	8.63	5.33	7.84
Single + 1	11.74	17.26	10.65	15.67
Family	17.22	25.31	15.62	22.98